				•		•	
•	·		•	Region:	Boston	L	007-21-20
		Individu	al, Partnership, or C		Indivi	dual	001314
		سير و م	Franchis	ee Number:	291440		
•	المنظم	$\sim \tilde{\lambda}_1^{-1}$. , 11	nisce Name:		t DeGic	
		مستندية ع	Franchis	ee Address:	13 Lau	***	enue //
-		. c %	me III	•	Westfo	ord, MA	01886
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	W 1 6 2	8/- 1/1		_		
	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	DIT	RANSFERAG	REEMENT	ľ		
	OV b	* _					ad individual(e)
	THIS TRANSFER	GREEME	NT is entered into	by and berw	een me acc	"Franchisee	or Transferor").
	partnership, or corporation (he	rematter,	individually and co	ston	Inc.	. Thereinaft	ter referred to as
	Transferee, as identified below	, and Jan	1-King of			(
•	"Franchisor" or "Jani-King").						
			RECITA	LS		•	
	WHEREAS, Transfer	or is a Jani	-King franchisee un	der the terms	of a Jani-Ki	ng franchise	agreement dated
	the 25 day of Februa	ry	_, 2 <u>005</u> (the "Or	iginal Agreem	ent"); and		
					ىكە سۇ ھىدىنىد	: a Oriainal /	A meannerst to the
•	WHEREAS, Franchis	ee wishes	to transfer all of P	ranchisee's ii	nerest in in	fereen/	rgreement to nie
	person(s), partnership, or corpo	ration idea	HITIER DENOM (HELETI	Atter reserved	Was IIM	iaco y.	
	NOW, THEREFORE	in consid	leration of the cove	mants, conditi	ons, and pr	omises cont	ained herein, the
	parties enter into this Transfer	Agreement	conditioned upon th	e faithful per	formance of	each of the f	following:
	parties chief him the	0 .	•				
• •			SECTIO	N 1			
•	•	IDE	NTIFICATION O	F TRANSFEI	KEE		•
	IDENTIFICATION OF Transf	CICC.					
		Name:	C.D.D. En				•
	•	Address:	13 Laurel				
			Westford, 617-953-0		000	 .	
	Telephone	Number:	38-371771				
•	Federal	Tax I.D.:	30 377771		· · · · · · · · · · · · · · · · · · ·	 ,	
	[X Corporation		Partnership	. [] Sole Prop	rietorship	
	incorporated under the laws			_			
•	of Massachusetts						,
		0000 4 NTO	SECTIO		שיניטוכ		
		TRANS	FER AND ASSUM	X HON OF I	donio		
	2.1 Transferor repres	ents that th	nis transfer is being I	nade for perso	nal and/or b	usiness reas	ons not related to
	the terms and conditions of th	c Original	Agreement or the r	elated operati	ions of Tran	sferor's Jani	i-King franchised
_	business.		_				
					_		
•	2.2 Transferor hereb	y transfers	, assigns, conveys, a	and sells to Ti	ransteree, an	d Transfere	a hereby assumes
•	all of Transferor's rights, titles	, interests	, obligations, and re	sponsibilines	in and terair	nik io marco	n or persons who
• .	franchise, which will be describ have an ownership interest in	both the	Transferse and T	raneferor (her	einafter the	"Remainin	Party") hereby
	acknowledge and agree that an	v rights, ti	tle interests obligat	tions, or respon	nsibilities u	nder the term	ns of the Original
	Agreement are being exchang	ed for th	e rights, title, inter	ests, obligation	ons, and res	ponsibilities	under the New
	Agreement, as defined herein.	-	•	• • •			
					•	- 1	•
•	TRANSFER AGREEMENT			INT: M) IN	r: <u>VD</u>	
				PAGE 1 OF	7		
	• JANI-KING INTERNATIONAL, INC. 2003						FS-03020-1
•		•				-	

- 2.3 Transferor acknowledges and agrees that, except for the post-termination provisions which will survive and the certain obligations which will be assumed by Transferee pursuant to this Transfer Agreement, upon the completion of this transaction, including Jani-King's consent and the return of Confidential Information, the Original Agreement will be terminated and will hereinafter be null and void.
- 2.4 As a condition to this Transfer Agreement, Transferee agrees to execute all documents required by Jani-King in its sole discretion, including but not limited to the current form of the Jani-King franchise agreement (the "New Agreement"). Transferee agrees to execute these required documents before or concurrently with the execution of this Transfer Agreement.
- 2.5 TRANSFEREE AGREES THAT TRANSFEREE IS PURCHASING OR OBTAINING A FRANCHISE FROM TRANSFEROR AND THAT TRANSFEREE IS NOT PURCHASING OR OBTAINING A FRANCHISE FROM JANI-KING. TRANSFEREE ACKNOWLEGES AND AGREES THAT THIS TRANSFER AGREEMENT AMENDS THE TERMS OF THE NEW AGREEMENT AND THAT SOME TERMS IN THE NEW AGREEMENT WILL NOT BE APPLICABLE TO TRANSFEREE.

SECTION 3 FINANCIAL AND INITIAL FINDER'S FEES BUSINESS OBLIGATIONS

- 3.1 Transferor agrees to pay Jani-King a Transfer Fee, as defined in Section 10 of the Original Agreement, which is attached hereto and made a part hereof. The amount of the Transfer Fee is \$ 250.00 and is due and payable in immediate available funds to Jani-King upon Transferor's execution of this Transfer Agreement.
- 3.2 Transferor agrees to fully satisfy any and all debts and obligations relating to Transferor's operation or ownership of the Jami-King franchise to the full satisfaction of Jami-King prior to entering into this Transfer Agreement.
- 3.3 Transferee hereby fully assumes all remaining financial obligations of Transferor relating to the Original Agreement, including but not limited to the payment of any outstanding projected Initial Franchise Fee and Initial Finder's Fees Monthly Payments and any outstanding Finder's Fees. Provided all conditions relating to the payment of Initial Franchise Fee and Initial Finder's Fees Monthly Payments, as stated in the New Agreement, are met, Transferee hereby authorizes the deduction of the remaining Initial Franchise Fee and Initial Finder's Fees Monthly Payments by Jani-King from Transferee's monthly franchise revenue which Initial Franchise Fee and Initial Finder's Fees Monthly Payments are projected to be \$ n/a per month for n/a monthly payments.
- 3.4 Transferee hereby agrees to execute any documents reasonably required by Jani-King to evidence the assumption of the financial obligations assumed by Transferee from Transferor.
- 3.5 Transferee acknowledges and agrees that under the terms of the Original Agreement, Jani-King was obligated to offer Transferor (or Transferor's predecessor) the right to provide service to Jani-King clients under the terms of contracts with a certain cumulative gross monthly billing (the "Initial Finder's Fee Business Obligation" or the "Initial Business Obligation") as listed in the Original Agreement. Transferee further acknowledges and agrees that Jani-King has offered Transferor the right to service all or part of the Initial Business Obligation and that Jani-King will only offer Transferee the right to provide service to accounts which will fulfill the remaining balance of the Initial Business Obligation, that remaining balance being: \$ 6880.00 The right to provide service to this remaining balance of the Initial Business Obligation will be offered to Transferee on or before one of the following dates. If there is no Initial Business Obligation, the conditions do not apply.
 - (a) In the event that a Remaining Party exists, the date listed in the Original Agreement on or before which Jani-King was obligated to offer Transferor the right to service the Initial Business Obligation or
 - (b) In the event that there is no Remaining Party, 167 member of days following the date all required equipment and supplies have been obtained by Transferee, the Acknowledgement of Completion of Training has been executed by Transferee, and Transferee has provided Jani-King with proof of the required insurance coverage.

TRANSFER AGREEMENT

© JANI-KING INTERNATIONAL, INC. 2003

INT: MS INT: VS

.FS-03020-2

Filed 10/01/2009

3.6 Transferee specifically acknowledges that, in the event Jani-King fulfills the Initial Business Obligation prior to the execution of this Transfer Agreement, Jani-King has no obligation to offer Transferee the right to provide service to any Jani-King client and any such offer made voluntarily to Transferee by Jani-King to provide service to any Jani-King client will require Transferee to pay Finder's Fees. TRANSFEREE FURTHER ACKNOWLEDGES THAT ANY JANI-KING ACCOUNTS TO WHICH TRANSFEROR'S FRANCHISE IS CURRENTLY PROVIDING SERVICE MAY BE TRANSFERRED IN THE EVENT OF NON-PERFORMANCE AND ARE NOT GUARANTED TO REMAIN WITH THE FRANCHISE NOR BE REPLACED IF TRANSFERRED.

SECTION 4 TRANSFEROR OBLIGATIONS AND RELEASE

- 4.1 Transferor agrees as part of the consideration for Jani-King's consent to this transfer to the following: (a) to comply with all post-termination provisions of the Original Agreement including but not limited to Transferor's agreement not to compete with Jani-King, (b) to immediately cease all use of the Jani-King trademarks, trade names, and service marks, and (c) to return to Jami-King all Confidential Information, as defined in the Original Agreement, including but not limited to all Jani-King manuals, training aids, any documents containing the Jani-King trademark, and any customer information, and all other Jani-King property in Transferor's custody, possession, or control. Notwithstanding the foregoing, the provision of Section 5 of the Original Agreement requiring the return of Confidential Information and an agreement not to compete shall not apply to any Remaining Party.
- 4.2 Upon execution of this Transfer Agreement, Transferor agrees to immediately deliver to Jani-King all keys, access codes, identification materials, and other items providing access to Jani-King clients, facilities, or properties, or relating to Jami-King clients, currently or previously serviced by Transferor, and to assist in an orderly transfer of the right to service all such clients with minimum disruption and inconvenience. Delivery of the above items to a Remaining Party with written acknowledgment of receipt by Remaining Party to Jani-King shall be deemed sufficient to comply with this section unless Transferor is notified otherwise by Jani-King.
- 4.3 Transferor hereby agrees that Transferor will not engage in or cause anyone to be engaged in any act, conversation or communication which is reasonably likely to (a) cause embarrassment to Jani-King, (b) interfere with the business of Jani-King, or (c) harm or otherwise negatively affect the Jani-King name, reputation, or any goodwill associated with the Jani-King trademark, tradename, or service mark, regardless of the degree of embarrassment, interference, harm, or negative effect.
- 4.4 Transferor hereby fully and completely releases any and all claims (including but not limited to any and all claims relating to fraud, negligence, or gross negligence) which Transferor now has, has had, or may have in the future against Jani-King, Jani-King International, Inc., Jani-King, Inc., all affiliated companies of Jani-King, and Jani-King's officers, directors, and employees (the "Jani-King Parties") resulting from or related to Transferor's purchase, ownership or operation of the Jani-King franchise. Transferor further agrees to fully indemnify and hold harmless the Jani-King Parties from any and all claims, actions, causes of action, damages, court costs, and attorneys' fees connected with or related to Transferor's ownership or operation of Transferor's Jani-King franchise.
- 4.5 Transferor expressly agrees that the existence of any claims it may have against Jani-King, whether or not arising from the Original Agreement or this Transfer Agreement, shall not constitute a defense to the enforcement of any provisions of the Original Agreement, this Transfer Agreement, or any other agreement between Jani-King and Transferor. Transferor further agrees to pay all costs and expenses (including reasonable attorneys' fees) incurred by Jani-King in connection with the enforcement of the terms of the Original Agreement or this Transfer Agreement or any other agreement between Jani-King and Transferor.
- 4.6 Transferor further acknowledges and agrees that all post-termination covenants of the Original Agreement, including but not limited to the non-competition provisions, will continue to be enforceable against Transferor as though they were fully set forth in this Transfer Agreement, and therefore, such covenants are fully incorporated herein by reference.

TRANSFER AGREEMENT

FS-03020-3

4.7 Transferor warrants that Jani-King is not now in breach or violation of nor has it at any time in the past breached or violated the Original Agreement or any franchise law or similar law.

SECTION 5 GENERAL

- 5.1 Transferee certifies and warrants that all of Transferee's owners, spouses of Transferee's owners or partners (if Transferee is a sole proprietorship or partnership), and all persons who are Transferee's shareholders, officers or directors (if Transferee or any ownership of Transferee is a corporation): (a) are listed in the attached Transferee Schedule and (b) will execute all documents required by Jani-King, including but not limited to personal guarantees.
- 5.2 Each of Transferor and Transferee hereby represents that it has full authority and authorization to enter into this Transfer Agreement. If Transferee is a corporation, it agrees to provide Jani-King with a corporate resolution upon execution of this Transfer Agreement authorizing the acceptance of the terms of this Transfer Agreement and further authorizing the assignment or assumption of all obligations under the terms of this Transfer Agreement and the New Agreement. Transferee and Transferor acknowledge this Transfer Agreement will not be effective until the Transfer Agreement has been accepted and approved by Jani-King and Transferee has successfully completed the Jani-King training program.
- 5.3 THE PARTIES AGREE AND INTEND THIS INSTRUMENT TO BE EXECUTED, INTERPRETED AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF TEXAS, WITHOUT REFERENCE TO CONFLICT OF LAWS PRINCIPLES. TEXAS LAW SHALL APPLY TO ALL CLAIMS, DISPUTES, AND DISAGREEMENTS BETWEEN THE PARTIES, WHETHER ARISING FROM ALLEGED BREACHES OF THE CONTRACT OR AGREEMENT OR OTHER CLAIMS ARISING IN ANY WAY FROM THE PARTIES' DEALINGS. JURISDICTION AND VENUE IS DECLARED TO BE EXCLUSIVELY IN DALLAS COUNTY IN THE STATE OF TEXAS.
- 5.4 Should any part of this Transfer Agreement for any reason be declared invalid, such decision shall not affect the validity of the remaining portion, which remaining portion shall remain in full force and effect as if this Transfer Agreement had been executed without the invalid portion thereof eliminated; and it is hereby declared the intention of the parties hereto that they would have executed the remaining portion of this Transfer Agreement without including herein any such invalid portion(s).
- 5.5 Any and all prior agreements relating to matters set forth in this Transfer Agreement are hereby merged into this Transfer Agreement and the contents of any such prior agreements will be governed by the language of this Transfer Agreement. Any amendment or modification to this Transfer Agreement is invalid unless made in writing and signed by the party/parties to be bound.
- 5.6 Transferee acknowledges and agrees that Transferee is assuming certain responsibilities and obligations of Transferor relating to the operation of an ongoing business and that Transferee has an obligation to obtain from Transferor any and all information Transferee may require to fully understand all of the responsibilities and obligations Transferee is assuming from Transferor. Transferee further acknowledges that Jani-King either is not able to or is restricted from providing Transferee with information about Transferor or Transferor's business due to privacy issues or due to Jam-King not having access to such information, and that Transferee is solely responsible for obtaining from Transferor any information Transferee deems necessary, advisable, reasonable, or desirable in order to enter into this Transfer Agreement. Transferee fully releases and holds harmless the Jani-King Parties from any and all claims (including but not limited to any and all claims relating to negligence or gross negligence), known or unknown, relating to information provided to Transferee by Transferor.
- 5.7 Transferee and Transferor acknowledge that neither Jani-King, nor anyone on its behalf, has made any representations, promises, or agreements, orally or otherwise, respecting the matter of this Transfer Agreement which are not embodied herein. Each of Transferee and Transferor represents and agrees that it has not relied on any representations, promises, or agreements, orally or otherwise, respecting the matter of this Transfer Agreement which are not embodied herein.

TRANSFER AGREEMENT

INT: $\cancel{1}$ INT: \cancel{UD}

FS-03020-4

© JANI-KING INTERNATIONAL, INC. 2003

- 5.8 Transferor and Transferee hereby acknowledge and agree that, except for any Remaining Party who has previously completed training, Transferee is required to successfully complete the Jani-King initial training program within sixty (60) days of the execution of this Transfer Agreement and that Transferor will remain jointly responsible with Transferee for providing on-going acceptable service to any Jani-King accounts that are currently being serviced by Transferee until the successful completion by Transferee of the initial training program. Transferee and serviced by Transferor further acknowledge and agree that in the event any account being serviced by Transferor and which is Transferor further acknowledge and agree following the transfer contemplated herein is not serviced in accordance contemplated to be serviced by Transferee following the transfer contemplated herein is not serviced in accordance with Jani-King standards, Jani-King may transfer the right to provide service to any such account and Transferee thereafter will have no rights to provide service to the account(s).
- 5.9 Notwithstanding anything contained in the New Agreement to the contrary, Transferee acknowledges and agrees that Jani-King will not provide the office supply and advertising package, as outlined in Schedule One of the New Agreement, to Transferee.
- 5.10 This Transfer Agreement is specifically conditioned on the written acceptance by an authorized officer or director of Jani-King and will not be effective until such acceptance is given by the signature of an authorized officer or director of Jani-King where indicated below.

ted below.
have executed this Agreement this _25 day of
TRANSFEROR:
1/shi
Signature of Transferor
,
Vincent DeGiovanni Print Name
Pilli Name
Signature of Transferor, Partner, or Authorized Officer
Print Name
Signature of Transferor, Partner, or Spouse
Print Name
GNATURES ON NEXT PAGE) COMPLETE IF TRANSFEROR IS CORPORATION:
:
Corporate Name
•
· / / /
INT: INT:
F9-03020

O JANI-KING INTERNATIONAL, INC. 2003

	Title of Authorized Officer
	TRANSFEREE;
	Signature of Transferee
	Vincent DeGiovanni
	Print Name
·	
	Signature of Transferee, Partner, or Authorized Officer
	Print Name
	- Commo
	Signature of Transferee, Partner, or Spouse
	Print Name
	COMPLETE IF TRANSFEREE IS CORPORATION:
	C.D.D. Enterprise LLC.
	Corporate Name
	Mamager Title of Authorized Officer
ACCEPTED by the Jani-King in A	ddison, Texas on this let day of January, 2000
	ASSISTANT SECRETARY
The state of the s	Title of Authorized Officer
Signature of Authorized Onthe Bos Marton	
3 4 1	
TAL VS	
THE PROPERTY OF THE PARTY OF TH	
	k2 /s
TRANSFER AGREEMENT	INT: INT: UT

SCHEDULE OF PRINCIPALS

ANY OTHER PERSON NOT LISTED IN THIS TRANSFER AGREEMENT WHO IS A SPOUSE, PARTNER, OR AN OFFICER, DIRECTOR OR SHAREHOLDER OF TRANSFEREE. ALL PRINCIPALS LISTED MUST SIGN A GUARANTY.

Relationshin:	Member	Name: Vincent DeGiovanni
romaonsaipt		Social Security Number: 010-46-4233
	•	Address: 13 Laurel Avenue
		Westford, MA 01886
	• .	Telephone: (617) 953-0586
Relationship:		Name:
		Social Security Number:
		Address:
• ,		
		Telephone: ()
Relationship:		Name:
		Social Security Number:
		Address:
		Telephone: ()
Relationshin:	·	Name:
		Social Security Number:
		Address:
	•	Telephone: ()

TRANSFER AGREEMENT

© JANHONG INTERNATIONAL, INC. 2003

FS-03020-7